

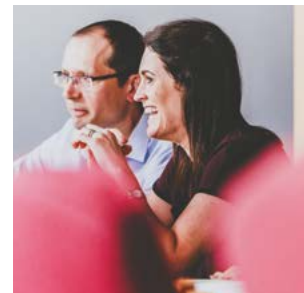
Your career.  
How far you go  
is up to you.

GOSSCHALKS

# The Gosschalks way.

“We do what we do  
to help people and  
businesses thrive. To  
put them in a better,  
stronger, more  
prosperous position  
than they were  
yesterday.”

We're a hugely  
successful  
commercially-  
focused law firm  
based in the  
heart of Hull.



Thumb through a typical law firm brochure, click around their websites or talk to them in person, and you'll probably hear the same old words. Professional. Experienced. Specialists. Experts. High quality. Committed...

We're all these things but the truth is, these are givens in our industry... or they should be. It's what clients expect, demand and deserve.

The difference with us is that we don't just tell our clients why we're the right people for the job. We show them and we are so much more than they'd ever expect...

# Who

## we work with.

Our client base stretches to all corners of the country and covers a range of sectors and disciplines - from large PLCs to one-man bands.

clients include:



William Hill has worked with Gosschalks for over 30 years, during which time they have become a trusted advisor to our organisation helping us manage multiple aspects of our property estate.

— Philip Searle, Estates Controller, William Hill

“I see Gosschalks as providing more than the normal, run of the mill supplier/client relationship. We work together as business partners and their professional approach, attention to detail and willingness to support is highly valued. They’re a great addition to the team.”

— Neil Eccles, Asda Stores Ltd



**We're entrepreneurial  
/genuine /straight  
talking / hands-on/  
tireless /supportive /  
sincere /proactive /  
reassured /fearlessly  
commercial.**

## What we're looking for in you.

Tenacious, hardworking, trustworthy: all essential traits for any lawyer.

However, unlike many other law firms, we also look for something more important - your personality.

We look for genuine people with a natural, effortless way with others, and a knack for growing lasting relationships.

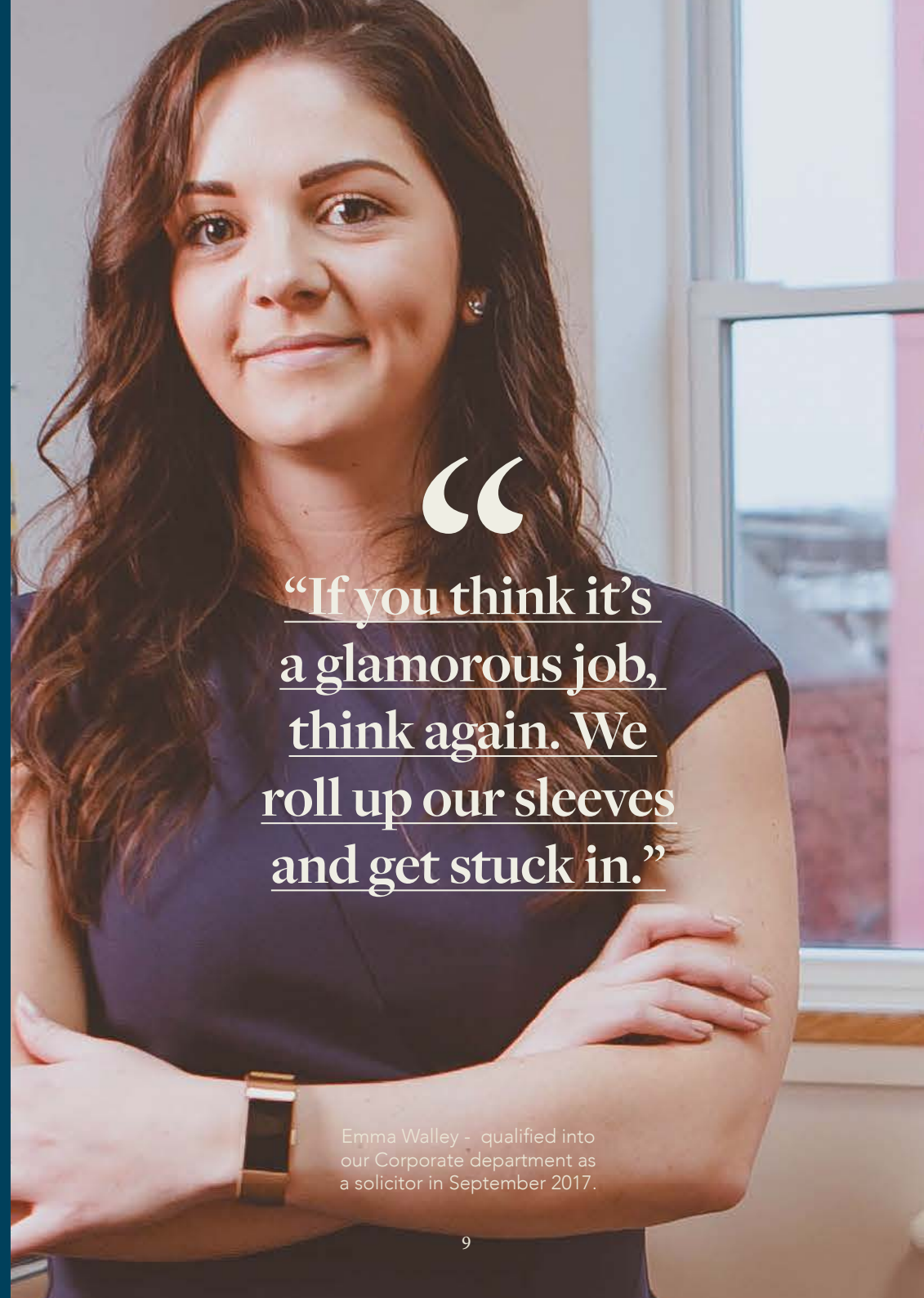
Being a lawyer at Gosschalks often means thinking like an entrepreneur, this means having solid business sense, a sound understanding of our client's

needs, sector specialist knowledge, a flair for spotting opportunities others can't and having the courage to go after them.

The difference with us is that we don't just say it, we practice it.

No egos and no pretence. We simply get on and achieve results beyond expectations.

Do you think you'd fit right in?  
Read on...



“  
“If you think it’s  
a glamorous job,  
think again. We  
roll up our sleeves  
and get stuck in.”

Emma Walley - qualified into our Corporate department as a solicitor in September 2017.

# So much will happen in 2 years

Due to the breadth of work we undertake for such a wide variety of clients, we are able to offer an outstanding two-year training contract. Your time will be split into seats of six months across a range of different departments to ensure you get the range of experiences necessary to flourish in a career in law.

In each seat you will be given the opportunity to work alongside a number of different lawyers from a range of different legal disciplines. During your training with us, you'll acquire the typical skills required to make a living in our profession - drafting, legal research, letter writing, advising and file management.

However, at Gosschalks we don't just want you to make a living, we want you to be the best at what you do and to enjoy your career.



During your first two years at Gosschalks, you'll benefit from the highest standards of training. You'll receive individual mentoring, regular progress reviews, experience working on major client accounts and running your own caseloads. Even as a trainee you'll be encouraged to develop your own initiatives and to engage with our community related campaigns and activities, so we can see the real you.

All this and we offer an attractive salary and a fantastic working environment to boot.

This is what happens when you join Gosschalks. Unlike working for a big city firm, you're not just another number. If you have aspirations of becoming a partner, heading your own team, or helping to expand parts of the firm, tell us and we'll help you get started. Where you go is up to you and we'll be there every day to help you make it happen.





# Just how good is our graduate training programme?

Twenty-six of our current lawyers joined the firm as trainee solicitors fresh from law school. Sixteen of them went on to become partners.

Many of those partners have gone on to lead teams and departments and to work on the biggest cases with the biggest clients achieving national acclaim in the Legal 500 and Chambers guide.

*"I started life out at Gosschalks as a Trainee. I chose Gosschalks because I wanted to become an integral part of a successful firm rather than just a number."* **Matthew Fletcher**  
– Joint Head of Litigation

*"At the time of writing, I am now in the 3rd seat of my training contract at Gosschalks and cannot emphasise enough what a fantastic firm Gosschalks is to train at. My experience to date has been varied, challenging and exciting all at the same time."* **Alicia Jewitt - 2nd year Corporate Trainee.**

*"During a training contract at Gosschalks you're given plenty of responsibility and have the opportunity to run your own files and meet clients. We work closely alongside experienced solicitors and partners who are supportive and encourage our development, providing regular feedback. Each day you learn something new, and in a hugely supportive environment."* **Samantha Sajkovic, 2nd year Commercial Property Trainee**

*"The first seat of my training contract was based in the Licensing department. I was astonished at how much experience I gained in my first week alone, attending client meetings and local authority hearings all over the British Isles. The team atmosphere here is great, everyone is happy to help each other and this encourages all of us to go that extra mile."* **Joe Smith - 1st year Licensing Trainee**

It's not all hard  
work and no

# play

At Gosschalks you'll find that there is an active social scene, underpinned by a quite brilliant wellbeing programme run by members of the firm and supported wholeheartedly by senior management.

From community volunteering days in conjunction with our inhouse charity to birthdays off, regular social activities, sporting events and departmental

competitions, there's always something going on at Gosschalks that'll put a smile on your face and keep you active.

We're big on client hospitality too, so you'll get plenty of opportunities to join in the fun and meet our clients in a range of different environments – an opportunity to strengthen partnerships and build new relationships.

We offer a range of employee benefits including membership of our health cash plan which can help you budget for your everyday health needs and also provide cover for the unexpected. You can claim cashback on dental check-ups, fillings, physiotherapy, eye tests, glasses and much more. You'll also have access to a virtual GP service and a great company perks scheme too.

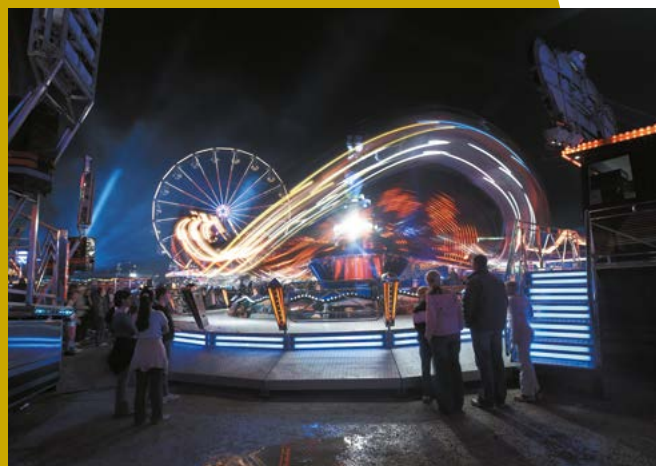






# In the community

We have a multi-award winning community programme and we helped Hull win UK City of Culture 2017. Not many businesses can lay claim to that. We're also home to one of the region's leading charities, The Smile Foundation, helping to cover all their main operating costs and providing business and legal support to ensure they can focus on those who need their support most.



## Hull. It's been called everything...

It's definitely different and peculiarly funny. It's impressively resilient, proud, humble and hardworking. It's down-to-earth but up-and-coming. It's a thriving capital for renewables, art, music and sports. It's an affordable place to live, work and play and, of course, it's the UK City of Culture.

We think there's only one word that sums up our city. Indescribable. To us, it's just... Hull. You have to see it for yourself because there's no place like it and there's never been a better time to live, work and do business here.

# Shall we?

If so, we'd love you to apply for a training contract with us. You'll be able to apply via our website between January and October, two years prior to the year in which your training contract will commence with interviews taking place soon after that.

Once you've applied, aced the interviews and signed on the dotted line there'll be no time to waste – you'll be on the invitation list for our social events so we can introduce to your new colleagues and make you feel part of the team straight away.

To make your application or for further help or advice visit our website, [www.gosschalks.co.uk/about-us/careers](http://www.gosschalks.co.uk/about-us/careers)

Or if you'd rather speak to us, then call our helpful HR team (Emma and Liz) on **01482 324252**

You can email them too if that's your thing: [careers@gosschalks.co.uk](mailto:careers@gosschalks.co.uk)



Please note: Gosschalks subscribes to the Voluntary Code to Good Practice in the Recruitment of Trainee Solicitors. Any offer of a training contract will be conditional on your passing all heads of the Legal Practice Course.

# GOSSCHALKS

Queens Gardens, Hull, HU1 3DZ

**T:** 01482 324252

**E:** [careers@gosschalks.co.uk](mailto:careers@gosschalks.co.uk)